## Voice technology allows users to interact with electronic devices using spoken commands, making the user experience more intuitive. Voice recognition has advanced significantly in recent years, and it is now used in a variety of settings, from home assistants like Amazon's Alexa to language translation software. As this technology continues to evolve, its applications are expanding, including in the field of Human Resources. Voice technology can automate HR tasks, provide valuable employee feedback, improve recruitment processes, and bridge language barriers. As the technology continues to evolve, we can expect even



more innovative uses of voice technology in the HR industry.

## I wish I had a VIRTUAL ASSISTANT

THE RISE OF

Tom is an HR employee who is responsible for managing employee data, updating records, and handling paperwork. He often finds himself spending a lot of time on these routine tasks, which leaves him with little time for other important duties.

One day, Tom discovers the power of voice automation. He sets up a virtual assistant to help him automate some of his tasks





With his voice assistant, Tom can quickly dictate notes, send emails, and schedule meetings. He no longer has to type out long emails or sift through piles of paperwork.







## I wish we had a COMMON LANGUAGE

Julia is an HR manager at a large corporation that has a diverse workforce with employees from different cultural backgrounds.



She finds it challenging to communicate with some of the employees who speak different languages, and this often leads to misunderstandings and delays in getting things done.

One day, Julia discovers the power of voice translation technology. She sets up a virtual assistant with a translation feature to help her break down the language barriers in her workplace.







Julia is amazed at how quickly and accurately the voice assistant translates her messages. With this tool, Julia can communicate effectively with all of her employees, regardless of their language. This leads to fewer misunderstandings and delays, and it also helps to create a more inclusive and welcoming work environment.

2 - SHRMLABS - THE RISE OF VOICE!







He sets up a virtual assistant with Artificial Intelligence capabilities to automates the preliminary interview and screening process.

The virtual assistant calls multiple candidates simultaneously, asking a set of questions prepared by Sam.

It records the interviews, and rates them according to certain criteria defined by Sam, such as the level of education, work experience, skills, and references.





Sam is amazed at how much time he saves with his voice assistant. He no longer has to spend hours sifting through resumes or







After the initial screening done by his virtual assistant, Sam can streamline the entire recruitment process and focus on finding the best candidates for the job.











Using a virtual assistant, she creates custom surveys and

Margareth is an HR manager at a mid-sized company. She is responsible for managing employee engagement and feedback.

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Employees can then respond to the questions using their voices, making it easier and more convenient for them to provide feedback.

> Thanks to the voice assistant, Margareth is able to get more







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